

	Mission Spending Plan		Actual Spending	
	<u>10/01/2014 to 9/30/2015</u>		<u>10/01/2014 to 9/30/2015</u>	
Ministries (Expenses)				
Education				
Adult Educational Materials	\$	500	\$	201
Children's Educational Materials	\$	700	\$	(311)
Clergy's Education Materials	\$	300	\$	137
Sunday School Coordinator	\$	5,452	\$	5,680
<i>Total Education</i>	\$	6,952	\$	5,708
Worship and Music				
Music Coordinator (+SS/MC) and	\$	8,029	\$	7,926
Choir Director (+Social Security/	\$	4,089	\$	4,002
Worship Supplies	\$	800	\$	1,691
<i>Total Worship and Music</i>	\$	12,918	\$	13,619
Hospitality				
General Hospitality & Kitchen	\$	500	\$	649
Community Life	\$	700	\$	673
Pastoral Hospitality	\$	1,000	\$	890
Sunday Childcare services	\$	3,000	\$	2,945
<i>Total Hospitality</i>	\$	5,200	\$	5,156
Invitation and Evangelism				
<i>Total Invitation and Evangelism</i>	\$	1,000	\$	367
Social Justice				
Church-wide Benevolence	\$	1,000	\$	402
Local Benevolence	\$	1,800	\$	730
<i>Total Social Justice</i>	\$	2,800	\$	1,132
Pastoral				
Pastor Salary & Benefits	\$	89,500	\$	89,741
Intern or Part Time Minister	\$	31,000	\$	15,820
Conferences and Clergy Local Tr	\$	4,000	\$	1,910
Pastoral Continuing Education	\$	1,000	\$	20
Substitute Clergy	\$	1,600	\$	1,861
ELCA & Synod Mission Support	\$	6,000	\$	6,000
Peer Ministry Program (ELCM)	\$	225	\$	0
Pastor's Discretionary Fund	\$	1,500	\$	20
<i>Total Pastoral</i>	\$	134,825	\$	115,371
Property				
Utilities, Maintenance, Furnishin	\$	16,500	\$	14,625
Capital Improvements	\$	10,000	\$	6,673
Janitorial Service	\$	4,820	\$	4,188
Property Taxes	\$	2,000	\$	2,168
<i>Total Property</i>	\$	33,320	\$	27,653
Operations				
Ministry Secretary	\$	9,000	\$	9,623
Office Expenses (phone, internet,	\$	6,000	\$	6,659
Insurance (Fire, liability, worker's	\$	5,000	\$	5,216
Payments on Debts	\$	6,458	\$	6,458
<i>Total Operations</i>	\$	26,458	\$	27,955
Total Ministries (Expenses)	\$	223,472	\$	196,961
Income				
Grants (Synod)	\$	20,000	\$	14,674
Earned Income (Interest, Dividend	\$	62,000	\$	56,639
Designated Giving (Encumbered)	\$	4,000	\$	1,229
Saved Money For Capital Improv	\$	6,000		
Regular Giving (Offering)	\$	131,472	\$	118,793
Total Income	\$	223,472	\$	191,335
Surplus/Deficit				-5626.21
Saved Money For Capital Improvements				2500
End of Year Appeal				2830
				-296.21